

## ESF ARTICLE 6

### "INNOVATIVE APPROACHES TO THE MANAGEMENT OF CHANGE"

#### 2<sup>nd</sup> SEMINAR FOR PROJECT PROMOTERS (MOC 2006)

Brussels, 23 October 2007  
(Conference Centre Albert Borschette)

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#### DRAFT AGENDA

- 09.30 Registration
- 10.00 Welcome and introduction  
Mr. Brendan Sinnott, Head of Unit EMPL C.4  
("Art. 6 ESF, ECSC, CELFI, ESF Archives")
- Demographic Change**
- 10.10 Mr Julius Op De Beke, DG EMPL Unit E.1("Social and Demographic Analysis")
- 10.20 Demographic Change (European Age Management Network) - Transnational cooperation in the European Social Fund 2007-2013  
(Presentation by Mr. Stig Hansen Norgaard, EMPL B4 Unit)
- Restructuring & the Restructuring Forums**
- 10.40 Update from the Commission: Mr Fernando Vasquez, Deputy Head of Unit EMPL F.3 ("Working Conditions, Adaptation to Change") (to be confirmed)
- 11.00 Two **parallel workshops** to facilitate the exchange of experience between promoters with 'like' projects:
- Workshop 1: Age management (EN/FR/DE)
  - Workshop 2: Restructuring (EN/DE/FR)
- 13.00 *Lunch*
- 14.30 **Update on the external evaluation** of "Innovative Approaches to the Management of Change" by representative of LRDP
- 14.50 **Administrative issues:**  
Progress reports & 2<sup>nd</sup> prefinancing payments  
Miscellaneous
- 15.0 *Coffee*
- Concrete examples from previous Art. 6 MOC projects**
- 15.15 **Demographic change**
- Mr Szilárd Zimányi, Head of Staff and Organisation, E-WERK WELS AG (AT), Article 6 project WAGE
  - Video elaborated by the 2004 art. 6 project SAM (SMEs and Age Management), Ceforalp (FR)

15.55

***Restructuring***

- Ms Ana Barceló Chico, Mayor of Sax, Alicante (ES) (LISP 2004 project)
- 'Where you're going' Film elaborated by the 2004 art. 6 project *Regional Key Competencies*, introduced by Ms. Henriette Hansen, EU Vest (DK)

16.30

End of seminar

*Interpretation from and into English, French, German, Italian and Spanish will be available during the plenary sessions. Interpretation during the workshops is limited to the languages indicated above.*